



Pepple & Waggoner, Ltd.
ATTORNEYS AT LAW

SCHOOL LAW UPDATE SEMINAR

The Quest Conference Ctr. Columbus, Ohio Thursday, September 12, 2024	Glenmoor Country Club Canton, Ohio Thursday, September 19, 2024	Holiday Inn Cleveland-South Independence, Ohio Thursday, September 26, 2024
8:20 – 8:50	REGISTRATION	
8:50 – 9:00	INTRODUCTION	
9:00 – 9:30	DID YOU RECORD THAT & CAN I HAVE A COPY?	Brian J. DeSantis, Esq.
	<ul style="list-style-type: none">• Security Cameras, Privacy, Retention, & Law Enforcement Access• Surreptitious & Overt Recordings by Parents, Students, & Staff• Using Recordings & Technology in Investigations & Discipline	
9:30 – 10:00	THE ABC'S OF THE BWC	Emily J. Paisley, Esq.
	<ul style="list-style-type: none">• Acronyms & Terms You Need to Know• Be Prepared – Timelines, Appeals, & Litigation• Considering the Do's & Don'ts – Forms, Conversations, & Retaliation	
10:00 – 10:15	BREAK	
10:15 – 10:45	BOOKMARKED BOARD POLICIES: KNOW WHAT THEY SAY BEFORE THE YEAR'S UNDER WAY	Daniel L. Lautar, Esq.
	<ul style="list-style-type: none">• Title IX• Student Cell Phones• Released Time for Religious Instruction• Hiring Substitute Teachers	
10:45 – 11:15	CLEARING THE PATH: UNDERSTANDING LICENSES & BACKGROUND CHECKS FOR OHIO'S SCHOOL EMPLOYEES	Immy Singh, Esq.
	<ul style="list-style-type: none">• Licensure Flexibility & S.B. 168• Background Checks & the Effect of Criminal Convictions• Rapback Expansion	
11:15 – 11:45	SCHOOL BOARD & OPEN MEETINGS ISSUES	Christian M. Williams, Esq.
	<ul style="list-style-type: none">• How to Properly Give Notice of a Special Meeting• The Meaning & Importance of Public Deliberations• Lawful Bases for Going into Executive Session• Requirements for Minute Keeping• Committee Meetings	

11:45 – 12:45

LUNCH

12:45 – 1:15

2024 & BEYOND: BARGAINING SALARY INCREASES & SOOO MUCH MORE

Kevin J. Locke, Esq.

- Career Earnings vs. Starting Salary
- Safe & Healthy Work Environment
- More Contract Language = More Grievances

1:15 – 1:45

AVOIDING TRAFFIC JAMS WHEN IT COMES TO TRANSPORTATION

Bradley A. Novak, Esq.

- Defending Your District – the State’s New Transportation Complaint Process
- Declaring Transportation Impractical & Alternative Options
- Transporting Students with Disabilities

1:45 – 2:00

BREAK

2:00 – 2:30

OOPS! WE DID IT AGAIN: SPECIAL EDUCATION ERRORS YOUR STAFF ARE PROBABLY MAKING

Jacqueline Walsh
Brickman, Esq.

- Ensuring Meaningful Parental Participation
- Collecting Appropriate Baseline Data
- Correctly Tracking Progress
- Complying with Records Retention & Destruction Requirements

2:30 – 3:00

AVOIDING LEGAL PITFALLS IN STUDENT DISCIPLINE

Donna M. Andrew, Esq.

- Common Suspension & Expulsion Errors
- Elementary Student Discipline
- When Student Discipline & Law Enforcement Collide
- Legally Compliant Student Discipline Forms

3:00 – 3:30

CASE LAW & LEGISLATIVE UPDATE

Tony K. Telidis, Esq.

- U.S. Supreme Court Rules on Board Members’ Use of Social Media
- Teacher Disciplinary Records & Student Privacy
- Transgender Issues